

# West Virginia Financial Incentive Programs for Health Science Professions



This document was created to inform health science students about the many financial incentives they may qualify for. It divides programs by discipline and provides a general overview of each program. The table of contents below shows you which pages each discipline’s programs can be found on. Some programs listed cannot be served concurrently with other health science programs. These programs are highlighted in yellow. If you have any questions, please contact:

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West Virginia Higher Education Policy Commission  
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# West Virginia Financial Incentive Programs for Physicians

| Eligible  | Program                                | Amount  | Requirements   | Contact   |
|---|--|---|--|---|
| Medical students with financial needs who intend to practice in one of the following approved disciplines in an underserved area in WV:<br>Family medicine<br>General Obstetrics & gynecology<br>General Internal medicine<br>General Pediatrics<br>Adult or Child Psychiatry | Medical Student Loan Program (MSLP)    | Up to \$10,000/year in loan forgiveness for four years. | Must practice in a qualifying medically underserved area in WV for each year of loan forgiveness.  | Marshall University Joan C. Edwards School of Medicine<br>Cindy Canterbury<br><a href="mailto:madden2@marshall.edu">madden2@marshall.edu</a><br><br>West Virginia School of Osteopathic Medicine<br><a href="mailto:financialaid@osteo.wvsom.edu">financialaid@osteo.wvsom.edu</a><br><br>West Virginia University School of Medicine<br><a href="mailto:hscfinaid@mail.wvu.edu">hscfinaid@mail.wvu.edu</a> |
| 4 <sup>th</sup> -year medical students who intend to practice in primary care approved within underserved locations or emergency medicine   | Health Sciences Service Program (HSSP) | \$30,000 towards loan repayment.                        | Participants must match with primary care or emergency medicine residency in WV. Must practice for two years full-time or four years half-time. Primary care participants must practice in an outpatient setting in an underserved area. Emergency medicine participants must practice in a hospital-based emergency room. | Michelle Ruppert, WVHEPC<br><a href="mailto:HSSP@wvhepc.edu">HSSP@wvhepc.edu</a><br>  |
| 2 <sup>nd</sup> , 3 <sup>rd</sup> , and 4 <sup>th</sup> -year medical students with an interest in family medicine  | Educational Seed for Physicians (ESP)  | \$5,000/year for up to three years.                     | Must practice for two years in West Virginia in Family Medicine; one year if the award was received during the 4 <sup>th</sup> year of medical school.<br><br>Students can apply for both ESP and Tully but only one scholarship will be granted.  | Johnna Gaunch<br>Family Medicine Foundation of WV<br>304.733.6485<br><a href="mailto:Fam.med.foundation@citynet.net">Fam.med.foundation@citynet.net</a><br>  |

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|  |   |   |   |  |
|--|---|---|---|--|
| <p>3<sup>rd</sup> and 4<sup>th</sup>-year medical students with an interest in family medicine</p> | <p>Tully Fund</p>   | <p>\$5,000/year for up to two years.</p>  | <p>Must practice for two years in West Virginia in Family Medicine; one year if the award was received during the 4<sup>th</sup> year of medical school.</p> <p>Students can apply for both ESP and Tully but only one scholarship will be granted.</p> | <p>Johnna Gaunch<br/>Family Medicine Foundation of WV<br/>304.733.6485<br/>Fam.med.foundation@citynet.net</p>               |
| <p>Medical students in any year of school</p>  | <p>National Health Service Corps (NHSC) Scholarship Program</p> | <p>The scholarship pays tuition, fees, and other educational costs, and provides a living stipend.</p>  | <p>Service begins upon graduation and completion of a primary care residency program at an NHSC-approved site in an underserved area.</p>   | <p>Heather Tolley, WV DHHR<br/>304.558.4382<br/>Heather.N.Tolley@wv.gov</p>   |
| <p>Medical students in their last year of school.</p>  | <p>NHSC Students to Service Program</p>                         | <p>Up to \$120,000 in loan repayment.</p>   | <p>Commitment to provide primary health care full-time for at least three years (\$60,000 for at least six years half-time) at an approved NHSC site in an HPSA* with a score of 14 or higher. Can seek a waiver for half-time practice.</p>            | <p>Heather Tolley, WV DHHR<br/>304.558.4382<br/>Heather.N.Tolley@wv.gov</p>    |
| <p>Primary care residents and physicians</p>   | <p>Recruitment and Retention Community Project (RRCP)</p>       | <p>Up to \$20,000 per year for four years in loan repayment. The practice site applies on behalf of the provider and must match the state with at least 50% of funding. (\$80,000 max).</p> | <p>Must practice one year in a rural, underserved area of WV for each year of funding.</p>  | <p>Brandon Carman, WV DHHR<br/>304.558.4382<br/><a href="mailto:Brandon.K.Carman@wv.gov">Brandon.K.Carman@wv.gov</a></p>  |
| <p>Primary care physicians</p>   | <p>NHSC Loan Repayment Program</p>                              | <p>Full-time track: Initial award of up to either \$50,000 (HPSA of 14 or higher) or \$30,000 (HPSA below 14) in loan repayment.</p>  | <p>Two years of full-time or two years of half-time clinical practice at an NHSC-approved site in an HPSA.</p>  | <p>Heather Tolley, WV DHHR<br/>304.558.4382<br/>Heather.N.Tolley@wv.gov</p>  |

\*HPSA: Health Professional Shortage Area

\*\*Federally Qualified Health Centers

\*\*\*Programs highlighted in yellow cannot be served concurrently.

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|                                       |  |  |  |   |
|---------------------------------------|--|--|--|---|
|                                       |  | Half-time track: Initial award of up to either \$25,000 (HPSA of 14 or higher) or \$15,000 (HPSA below 14) in loan repayment.  |  |    |
| Primary care or psychiatry physicians | NHSC Rural Community Loan Repayment Program                  | Full-time track: up to \$100,000 in loan repayment for three years of full-time practice.<br>Half-time track: up to \$50,000 in loan repayment for three years in half-time practice | Three years of full-time or half-time clinical practice at a rural NHSC-approved SUD treatment facility that is located in a Mental Health or Primary Care HPSA.             | Heather Tolley, WV DHHR<br>304.558.4382<br>Heather.N.Tolley@wv.gov<br>   |
| Primary care or psychiatry physicians | NHSC Substance Use Disorder Workforce Loan Repayment Program | Full-time track: up to \$75,000 in loan repayment for three years of full-time practice.<br>Half-time track: up to \$37,500 in loan repayment for three years of half-time practice. | Three years of full-time or half-time clinical practice at an NHSC-approved service site that provides SUD treatment and is located in a Mental Health or Primary Care HPSA. | Heather Tolley, WV DHHR<br>304.558.4382<br>Heather.N.Tolley@wv.gov<br>  |
| Primary care physicians               | State Loan Repayment Program (SLRP)                          | \$40,000 in loan repayment for a two-year commitment.<br>\$25,000 per year for up to an additional two years.  | Must practice full-time in an HPSA, which includes FQHCS** and FQHC look-alikes for the initial \$40,000 award. For each additional year funded, must practice one year.     | Brandon Carman, WV DHHR<br>304.558.4382<br>Brandon.K.Carman@wv.gov<br> |

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# West Virginia Financial Incentive Programs for Nurse Practitioners, Nurse Educators, & other Nursing Professionals

| Eligible   | Program  | Amount  | Service Obligation  | Contact  |
|--|--|---|---|--|
| Students in their final year of a graduate or doctoral nursing program who intend to practice as a nurse practitioner              | Health Sciences Service Program (HSSP)                   | \$15,000 for loan repayment.  | Two years of full-time or four years of half-time practice in an outpatient primary care setting in an underserved area of the state.   | Michelle Ruppert, WVHEPC<br><a href="mailto:HSSP@wvhepc.edu">HSSP@wvhepc.edu</a><br>  |
| Nurses employed as an educator in WV schools and enrolled in a nursing master's program or a doctoral nursing or education program | Nursing Scholarship Program                              | Up to \$15,000 per year in scholarship. The average award is \$4,000 per semester.              | Two years teaching in a WV school of nursing.   | Jordyn Reed, WV Center for Nursing<br>304.558.0838<br><a href="mailto:jordyn.reed@wvhepd.edu">jordyn.reed@wvhepd.edu</a><br> |
| Students accepted to or enrolled in a fully accredited training program for nurse-midwifery or nurse practitioners                 | National Health Service Corps (NHSC) Scholarship Program | The scholarship pays tuition, fees, and other educational costs, and provides a living stipend. | Length of obligation depends on the number of years while in school the student received the scholarship. Service obligation must be completed at a site with an HPSA* score of 14 or higher. Can seek a waiver for half-time practice. | Heather Tolley, WV DHHR<br>304.558.4382<br><a href="mailto:Heather.N.Tolley@wv.gov">Heather.N.Tolley@wv.gov</a><br>         |

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|---|---|---|---|--|
| <p>Students enrolled/accepted for enrollment in a training program for graduate nurse-practitioners</p> | <p>NURSE Corps</p>  | <p>Tuition, eligible fees, other reasonable costs (books, clinical supplies/instruments, uniforms, etc.), and monthly stipend (\$1,330/month).</p>  | <p>Service sites include inpatient and outpatient sites (broader than most other programs). Length of obligation depends on the number of years while in school the student received the scholarship.</p> | <p>Heather Tolley, WV DHHR<br/>304.558.4382<br/><a href="mailto:Heather.N.Tolley@wv.gov">Heather.N.Tolley@wv.gov</a></p>        |
| <p>*Must Already be practicing*<br/>Psychiatric Nurse Practitioner</p>                                  | <p>Mental Health Loan Repayment Program</p>               | <p>\$10,000 for loan repayment</p>  | <p>Practice one-year full-time or two years part-time in an underserved area in West Virginia.</p>  | <p>Michelle Ruppert, WV HEPC<br/>304.558.0530<br/><a href="mailto:BehaviorHealth@wvhepc.edu">BehaviorHealth@wvhepc.edu</a></p>  |
| <p>Psychiatric Nurse Practitioner</p>   | <p>Statewide Therapist Loan Repayment Project (STLR)</p>  | <p>Award of up to \$20,000 of repayment of eligible student loan expenses.</p>  | <p>Two years of full-time service at a qualified facility in the state of West Virginia.</p>  | <p>Steven Little, WV DHHR<br/>859.391.0336<br/><a href="mailto:Steven.A.Little@wv.gov">Steven.A.Little@wv.gov</a></p>           |
| <p>Nurse practitioners and nurse midwives</p>   | <p>Recruitment and Retention Community Project (RRCP)</p> | <p>Up to \$20,000 per year for four years in loan repayment. The practice site applies on behalf of the provider and must match the state with at least 50% of funding. (\$80,000 max).</p> | <p>One year of full-time clinical practice in a rural underserved area of WV for each year of funding.</p>  | <p>Brandon Carman, WV DHHR<br/>304.558.4382<br/><a href="mailto:Brandon.K.Carman@wv.gov">Brandon.K.Carman@wv.gov</a></p>      |
| <p>Nurse practitioners or certified nurse midwives in practice</p>                                      | <p>State Loan Repayment Program (SLRP)</p>                | <p>\$40,000 in loan repayment for a two-year commitment. \$25,000 per year for up to an additional two years.</p>   | <p>Must practice full-time in an HPSA*, which includes FQHCs** and FQHC look-alikes for the initial \$40,000 award. For each additional year funded, must practice one year.</p>                          | <p>Brandon Carman, WV DHHR<br/>304.558.4382<br/><a href="mailto:Brandon.K.Carman@wv.gov">Brandon.K.Carman@wv.gov</a></p>      |

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|  |   |   |   |   |
|--|---|---|---|---|
| <p>Nurse practitioners or certified midwives in practice</p>   | <p>NHSC Loan Repayment Program</p>                                  | <p>Full-time track: initial award of up to either \$50,000 or \$30,000 (depends on the location of the practice site) in loan repayment.</p> <p>Half-time track: initial award of up to either \$25,000 or \$15,000 (depends on the location of practice site) in loan repayment.</p> | <p>Two years of full-time or two years of half-time clinical practice at an NHSC-approved site in an HPSA.</p>  | <p>Heather Tolley, WV DHHR<br/>304.558.4382<br/>Heather.N.Tolley@wv.gov</p>    |
| <p>Nurse practitioners in primary care or mental health and psychiatry specialties or Nurse midwives in primary care</p> | <p>NHSC Rural Community Loan Repayment Program</p>                  | <p>Full-time track: up to \$100,000 in loan repayment for three years of full-time practice.</p> <p>Half-time track: up to \$50,000 in loan repayment for three years in half-time practice.</p>  | <p>Three years of full-time or half-time clinical practice at a rural NHSC-approved SUD treatment facility that is located in a Mental Health or Primary Care HPSA.</p>             | <p>Heather Tolley, WV DHHR<br/>304.558.4382<br/>Heather.N.Tolley@wv.gov</p>    |
| <p>Nurse practitioners in primary care or mental health and psychiatry; Nurse midwives in primary care</p>               | <p>NHSC Substance Use Disorder Workforce Loan Repayment Program</p> | <p>Full-time track: up to \$75,000 in loan repayment for three years of full-time practice.</p> <p>Half-time track: up to \$37,500 in loan repayment for three years of half-time practice.</p>   | <p>Three years of full-time or half-time clinical practice at an NHSC-approved service site that provides SUD treatment and is located in a Mental Health or Primary Care HPSA.</p> | <p>Heather Tolley, WV DHHR<br/>304.558.4382<br/>Heather.N.Tolley@wv.gov</p>  |





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# West Virginia Financial Incentive Programs for Dentists

| Eligible  | Program  | Amount   | Requirements  | Contact  |
|---|--|--|---|--|
| Students in the final year of a dentistry program                                     | Health Sciences Service Program (HSSP)                   | \$30,000 for loan repayment.   | Practice full-time for two years or half-time for four years in an underserved area.                            | Michelle Ruppert, WVHEPC<br><a href="mailto:HSSP@wvhepc.edu">HSSP@wvhepc.edu</a><br>                                  |
| Students accepted to or enrolled in a fully accredited training program for dentistry | National Health Service Corps (NHSC) Scholarship Program | Tuition, fees, and other educational costs, and provides a living stipend.   | Recipients must commit to working at least two years at an approved outpatient facility in an underserved area. | Heather Tolley, WV DHHR<br>304.558.4382<br><a href="mailto:Heather.N.Tolley@wv.gov">Heather.N.Tolley@wv.gov</a><br>   |
| Dentists (DMD/DDS)  | Recruitment and Retention Community Project (RRCP)       | Up to \$20,000 per year for four years in loan repayment. The practice site applies on behalf of the provider and must match the state with at least 50% of funding. (\$80,000 max). | Must practice one year in a rural underserved area of WV for each year of funding.                              | Brandon Carman, WV DHHR<br>304.558.4382<br><a href="mailto:Brandon.K.Carman@wv.gov">Brandon.K.Carman@wv.gov</a><br> |
| Dentists (DMD/DDS)  | State Loan Repayment Program (SLRP)                      | \$40,000 in loan repayment for a two-year commitment. \$25,000 per year for up to an additional two years.   | Must practice in an HPSA*, which includes FQHCs** and look-alikes.  | Brandon Carman, WV DHHR<br>304.558.4382<br><a href="mailto:Brandon.K.Carman@wv.gov">Brandon.K.Carman@wv.gov</a><br> |


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|                    |                             |   |   |   |
|--------------------|-----------------------------|---|---|---|
| Dentists (DMD/DDS) | NHSC Loan Repayment Program | <p>Full-time track: initial award of up to either \$50,000 or \$30,000 (depends on the location of the practice site) in loan repayment.</p> <p>Half-time track: initial award of up to either \$25,000 or \$15,000 (depends on the location of practice site) in loan repayment.</p> | Two years of full-time or two years of half-time clinical practice at an NHSC-approved site in an HPSA. | <p>Heather Tolley, WV DHHR<br/>304.558.4382<br/>Heather.N.Tolley@wv.gov</p>  |
|--------------------|-----------------------------|---|---|---|

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# West Virginia Financial Incentive Programs for Occupational Therapists





| Eligible  | Program                                | Amount                       | Requirements   | Contact   |
|---|--|------------------------------|--|---|
| Students in the final year of a master's or doctoral occupational therapy program | Health Sciences Service Program (HSSP) | \$15,000 for loan repayment. | Practice full-time for two years or half-time for four years in an underserved area. | Michelle Ruppert, WVHEPC<br><a href="mailto:HSSP@wvhepc.edu">HSSP@wvhepc.edu</a><br> |

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# West Virginia Financial Incentive Programs for Pharmacists





| Eligible  | Program   | Amount  | Requirements   | Contact  |
|---|---|---|--|--|
| Students in the final year of a doctoral pharmacy program | Health Sciences Service Program (HSSP)                                      | \$15,000 for loan repayment.  | Practice full-time for two years or half-time for four years in an underserved area.   | Michelle Ruppert, WVHEPC<br><a href="mailto:HSSP@wvhepc.edu">HSSP@wvhepc.edu</a><br>                                  |
| Pharmacists   | State Loan Repayment Program (SLRP)   | \$40,000 in loan repayment for a two-year commitment. \$25,000 per year for up to an additional two years.  | Must practice full-time in an HPSA*, which includes FQHCs** and FQHC look-alikes for the initial \$40,000 award. For each additional year funded, must practice one year.    | Brandon Carman,<br>304.558.4382<br><a href="mailto:Brandon.K.Carman@wv.gov">Brandon.K.Carman@wv.gov</a><br>           |
| Pharmacists   | National Health Service Corps (NHSC) Rural Community Loan Repayment Program | Full-time track: up to \$100,000 in loan repayment for three years of full-time practice.<br>Half-time track: up to \$50,000 in loan repayment for three years in half-time practice. | Three years of full-time or half-time clinical practice at a rural NHSC-approved SUD treatment facility that is located in a Mental Health or Primary Care HPSA.             | Heather Tolley, WV DHHR<br>304.558.4382<br><a href="mailto:Heather.N.Tolley@wv.gov">Heather.N.Tolley@wv.gov</a><br> |
| Pharmacists   | NHSC Substance Use Disorder Workforce Loan Repayment Program                | Full-time track: up to \$75,000 in loan repayment for three years of full-time<br>Half-time track up to \$37,500 in loan repayment for three years of half-time practice.             | Three years of full-time or half-time clinical practice at an NHSC-approved service site that provides SUD treatment and is located in a Mental Health or Primary Care HPSA. | Heather Tolley, WV DHHR<br>304.558.4382<br><a href="mailto:Heather.N.Tolley@wv.gov">Heather.N.Tolley@wv.gov</a><br> |

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# West Virginia Financial Incentive Programs for Physician Assistants

| Eligible   | Program  | Amount   | Requirements  | Contact  |
|--|--|--|---|--|
| Students in the final year of a physician assistant program                                      | Health Sciences Service Program (HSSP)                   | \$15,000 for loan repayment.   | Practice full-time for two years or half-time for four years in an underserved area.  | Michelle Ruppert, WVHEPC<br><a href="mailto:HSSP@wvhepc.edu">HSSP@wvhepc.edu</a><br>                                  |
| Students accepted to or enrolled in a fully accredited training program for physician assistants | National Health Service Corps (NHSC) Scholarship Program | Tuition, fees, and other educational costs, and provides a living stipend.   | Recipients must commit to working for at least two years at an approved outpatient facility in an underserved area.   | Heather Tolley, WV DHHR<br>304.558.4382<br><a href="mailto:Heather.N.Tolley@wv.gov">Heather.N.Tolley@wv.gov</a><br>   |
| Physician assistants   | Recruitment and Retention Community Project (RRCP)       | Up to \$20,000 per year for four years in loan repayment. The practice site applies on behalf of the provider and must match the state with at least 50% of funding. (\$80,000 max). | Must practice one year in a rural underserved area of WV for each year of funding.  | Brandon Carman, WV DHHR<br>304.558.4382<br><a href="mailto:Brandon.K.Carman@wv.gov">Brandon.K.Carman@wv.gov</a><br> |
| Physician assistants   | State Loan Repayment Program (SLRP)                      | Up to \$40,000 for the initial two-year commitment. Applicants may apply for an additional two years at the rate of \$25,000 per year.   | Must practice full-time in an HPSA*, which includes FQHCs** and FQHC look-alikes for the initial \$40,000 award. For each additional year funded, must practice one year. | Brandon Carman, WV DHHR<br>304.558.4382<br><a href="mailto:Brandon.K.Carman@wv.gov">Brandon.K.Carman@wv.gov</a><br> |

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|  |   |   |   |   |
|--|---|---|---|---|
| <p>Primary care physician assistants</p>                                 | <p>NHSC Loan Repayment Program</p>                                  | <p>Full-time track: initial award of up to either \$50,000 or \$30,000 (depends on the location of the practice site) in loan repayment.</p> <p>Half-time track: initial award of up to either \$25,000 or \$15,000 (depends on the location of practice site) in loan repayment.</p> | <p>Two years of full-time or two years of half-time clinical practice at an NHSC-approved site in an HPSA.</p>  | <p>Heather Tolley, WV DHHR<br/>304.558.4382<br/>Heather.N.Tolley@wv.gov</p>    |
| <p>Primary care or mental health and psychiatry physician assistants</p> | <p>NHSC Rural Community Loan Repayment Program</p>                  | <p>Full-time track: up to \$100,000 in loan repayment for three years of full-time practice.</p> <p>Half-time track: up to \$50,000 in loan repayment for three years in half-time practice.</p>  | <p>Three years of full-time or half-time clinical practice at a rural NHSC-approved SUD treatment facility that is located in a Mental Health or Primary Care HPSA.</p>             | <p>Heather Tolley, WV DHHR<br/>304.558.4382<br/>Heather.N.Tolley@wv.gov</p>    |
| <p>Primary care or mental health and psychiatry physician assistants</p> | <p>NHSC Substance Use Disorder Workforce Loan Repayment Program</p> | <p>Full-time track: up to \$75,000 in loan repayment for three years of full-time practice.</p> <p>Half-time track: up to \$37,500 in loan repayment for three years of half-time practice.</p>   | <p>Three years of full-time or half-time clinical practice at an NHSC-approved service site that provides SUD treatment and is located in a Mental Health or Primary Care HPSA.</p> | <p>Heather Tolley, WV DHHR<br/>304.558.4382<br/>Heather.N.Tolley@wv.gov</p>  |

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# West Virginia Financial Incentive Programs for Physical Therapists




| Eligible  | Program                                | Amount                       | Requirements   | Contact   |
|---|--|------------------------------|--|---|
| Students in the final year of a doctoral physical therapy program | Health Sciences Service Program (HSSP) | \$15,000 for loan repayment. | Practice full-time for two years or half-time for four years in an underserved area. | Michelle Ruppert, WVHEPC<br><a href="mailto:HSSP@wvhepc.edu">HSSP@wvhepc.edu</a><br> |

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# West Virginia Financial Incentive Programs for Clinical Psychologists




| Eligible  | Program   | Amount  | Requirements  | Contact  |
|---|---|---|---|--|
| Students in the final year (pre-internship year) of a doctoral clinical psychology program  | Health Sciences Service Program (HSSP)            | \$15,000 for loan repayment.  | Practice full-time for two years or half-time for four years in an underserved area.        | Michelle Ruppert, WVHEPC<br><a href="mailto:HSSP@wvhepc.edu">HSSP@wvhepc.edu</a><br>                                      |
| Must already be licensed and working as one of the following:<br>Licensed doctoral clinical psychologist; (Psy.D)<br>Master's level licensed psychologist (Psy. MA) | Mental Health Loan Repayment Program              | \$10,000 for loan repayment   | Practice one-year full-time or two years part-time in an underserved area in West Virginia. | Michelle Ruppert, WV HEPC<br>304.558.0530<br><a href="mailto:BehaviorHealth@wvhepc.edu">BehaviorHealth@wvhepc.edu</a><br> |
| Licensed doctoral clinical psychologist; (Psy.D)<br>Master's level licensed psychologist (Psy. MA)  | Statewide Therapist Loan Repayment Project (STLR) | Award of up to \$20,000 of repayment of eligible student loan expenses. | Two years of full-time service at a qualified facility in the state of West Virginia.       | Steven Little, WV DHHR<br>304.400.9575<br><a href="mailto:Steven.A.Little@wv.gov">Steven.A.Little@wv.gov</a><br>        |

\*HPSA: Health Professional Shortage Area

\*\*Federally Qualified Health Centers

\*\*\*Programs highlighted in yellow cannot be served concurrently.




|   |   |   |   |   |
|---|---|---|---|---|
| <p>Licensed professional counselors or health service psychologists</p> | <p>National Health Service Corps (NHSC) Loan Repayment Program</p>  | <p>Full-time track: initial award of up to either \$50,000 or \$30,000 (depends on the location of the practice site) in loan repayment.</p> <p>Half-time track: initial award of up to either \$25,000 or \$15,000 (depends on the location of practice site) in loan repayment.</p> | <p>Two years of full-time or two years of half-time clinical practice at an NHSC-approved site in an HPSA.</p>  | <p>Heather Tolley, WV DHHR<br/>304.558.4382<br/>Heather.N.Tolley@wv.gov</p>    |
| <p>Health service psychologists</p>                                     | <p>NHSC Rural Community Loan Repayment Program</p>                  | <p>Full-time track: up to \$100,000 in loan repayment for three years of full-time practice.</p> <p>Half-time track: up to \$50,000 in loan repayment for three years in half-time practice.</p>  | <p>Three years of full-time or half-time clinical practice at a rural NHSC-approved SUD treatment facility that is located in a Mental Health or Primary Care HPSA.</p>             | <p>Heather Tolley, WV DHHR<br/>304.558.4382<br/>Heather.N.Tolley@wv.gov</p>    |
| <p>Health service psychologists</p>                                     | <p>NHSC Substance Use Disorder Workforce Loan Repayment Program</p> | <p>Full-time track: up to \$75,000 in loan repayment for three years of full-time practice.</p> <p>Half-time track: up to \$37,500 in loan repayment for three years of half-time practice.</p>   | <p>Three years of full-time or half-time clinical practice at an NHSC-approved service site that provides SUD treatment and is located in a Mental Health or Primary Care HPSA.</p> | <p>Heather Tolley, WV DHHR<br/>304.558.4382<br/>Heather.N.Tolley@wv.gov</p>  |

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# West Virginia Financial Incentive Programs for Public Health Practitioners




| Eligible  | Program                                | Amount                       | Requirements   | Contact   |
|---|--|------------------------------|--|---|
| Students in the final year of a master's in public health program | Health Sciences Service Program (HSSP) | \$15,000 for loan repayment. | Practice full-time for two years or half-time for four years in an underserved area. | Michelle Ruppert, WVHEPC<br><a href="mailto:HSSP@wvhepc.edu">HSSP@wvhepc.edu</a><br> |

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# West Virginia Financial Incentive Programs for Social Workers

| Eligible   | Program   | Amount  | Requirements  | Contact  |
|--|---|---|---|--|
| Students in the final year of a master's in social work program  | Health Sciences Service Program (HSSP)            | \$15,000 for loan repayment.  | Practice full-time for two years or half-time for four years in an underserved area.        | Michelle Ruppert, WVHEPC<br><a href="mailto:HSSP@wvhepc.edu">HSSP@wvhepc.edu</a><br>                                      |
| Must already be licensed and working as one of the following:<br>Licensed independent clinical social worker. (LICSW)<br>Licensed certified social worker. (LCSW)  | Mental Health Loan Repayment Program              | \$10,000 for loan repayment   | Practice one-year full-time or two years part-time in an underserved area in West Virginia. | Michelle Ruppert, WV HEPC<br>304.558.0530<br><a href="mailto:BehaviorHealth@wvhepc.edu">BehaviorHealth@wvhepc.edu</a><br> |
| Students in the final year of a master's in social work program<br>Licensed Graduate Social Workers (LGSW)<br>Licensed Certified Social Workers (LCSW)<br>Licensed Independent Clinical Social Workers (LICSW) | Statewide Therapist Loan Repayment Project (STLR) | Award of up to \$20,000 of repayment of eligible student loan expenses. | Two years of full-time service at a qualified facility in the state of West Virginia.       | Steven Little, WV DHHR<br>859.391.0336<br><a href="mailto:Steven.A.Little@wv.gov">Steven.A.Little@wv.gov</a><br>        |

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|---|---|---|---|---|
| <p>Clinical social workers</p>  | <p>NHSC Loan Repayment Program</p>                                  | <p>Full-time track: initial award of up to either \$50,000 or \$30,000 (depends on the location of the practice site) in loan repayment.</p> <p>Half-time track: initial award of up to either \$25,000 or \$15,000 (depends on the location of practice site) in loan repayment.</p> | <p>Two years of full-time or two years of half-time clinical practice at an NHSC-approved site in an HPSA.</p>  | <p>Heather Tolley, WV DHHR<br/>304.558.4382<br/>Heather.N.Tolley@wv.gov</p>    |
| <p>Licensed Clinical Social Workers (LCSW)<sup>1</sup></p>  | <p>NHSC Rural Community Loan Repayment Program</p>                  | <p>Full-time track: up to \$100,000 in loan repayment for three years of full-time practice.</p> <p>Half-time track: up to \$50,000 in loan repayment for three years in half-time practice.</p>  | <p>Three years of full-time or half-time clinical practice at a rural NHSC-approved SUD treatment facility that is located in a Mental Health or Primary Care HPSA.</p>             | <p>Heather Tolley, WV DHHR<br/>304.558.4382<br/>Heather.N.Tolley@wv.gov</p>    |
| <p>Licensed Clinical Social Workers (LCSW)<sup>1</sup></p>  | <p>NHSC Substance Use Disorder Workforce Loan Repayment Program</p> | <p>Full-time track: up to \$75,000 in loan repayment for three years of full-time practice.</p> <p>Half-time track: up to \$37,500 in loan repayment for three years of half-time practice.</p>   | <p>Three years of full-time or half-time clinical practice at an NHSC-approved service site that provides SUD treatment and is located in a Mental Health or Primary Care HPSA.</p> | <p>Heather Tolley, WV DHHR<br/>304.558.4382<br/>Heather.N.Tolley@wv.gov</p>  |
| <p><sup>1</sup> The requirements of these programs make it unclear if LCSWs would be eligible or if they would require a LICSW credential and training. Please contact us if you would like more information.</p> |   |   |   |   |

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# West Virginia Financial Incentive Programs for Counselors

| Eligible  | Program  | Amount   | Requirements  | Contact  |
|---|--|--|---|--|
| <p>Must already be licensed and working as one of the following:<br/>                     Licensed professional counselor. (LPC)<br/><br/>                     Licensed marriage and family therapist. (LMFT)</p> | <p>Mental Health Loan Repayment Program</p>                        | <p>\$10,000 for loan repayment</p>   | <p>Practice one-year full-time or two years part-time in an underserved area in West Virginia.</p>              | <p>Michelle Ruppert, WV HEPC<br/>                     304.558.0530<br/> <a href="mailto:BehaviorHealth@wvhepc.edu">BehaviorHealth@wvhepc.edu</a></p>  |
| <p>Licensed professional counselor. (LPC)</p>   | <p>Statewide Therapist Loan Repayment Project (STLR)</p>           | <p>Award of up to \$20,000 of repayment of eligible student loan expenses.</p>   | <p>Two years of full-time service at a qualified facility in the state of West Virginia.</p>                    | <p>Steven Little, WV DHHR<br/>                     859.391.0336<br/> <a href="mailto:Steven.A.Little@wv.gov">Steven.A.Little@wv.gov</a></p>          |
| <p>Licensed Professional Counselors (LPC)<br/><br/>                     Marriage and Family Therapists (MFT)</p>  | <p>National Health Service Corps (NHSC) Loan Repayment Program</p> | <p>Full-time track: initial award of up to either \$50,000 or \$30,000 (depends on the location of the practice site) in loan repayment.<br/><br/>                     Half-time track: initial award of up to either \$25,000 or \$15,000 (depends on the location of practice site) in loan repayment.</p> | <p>Two years of full-time or two years of half-time clinical practice at an NHSC-approved site in an HPSA*.</p> | <p>Heather Tolley, WV DHHR<br/>                     304.558.4007<br/> <a href="mailto:Heather.N.Tolley@wv.gov">Heather.N.Tolley@wv.gov</a></p>      |

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|--|---|---|--|--|
| <p>Licensed Professional Counselors (LPC)</p> <p>Marriage and Family Therapists (MFT)</p> <p>Substance Use Disorder Counselors<sup>1</sup></p> | <p>NHSC Rural Community Loan Repayment Program</p>                  | <p>Full-time track: up to \$100,000 in loan repayment for three years of full-time practice.</p> <p>Half-time track: up to \$50,000 in loan repayment for three years in half-time practice.</p>  | <p>Three years of full-time or half-time clinical practice at a rural NHSC-approved SUD treatment facility that is located in a Mental Health or Primary Care HPSA*.</p>             | <p>Heather Tolley, WV DHHR<br/>304.558.4007<br/><a href="mailto:Heather.N.Tolley@wv.gov">Heather.N.Tolley@wv.gov</a></p>    |
| <p>Licensed Professional Counselors (LPC)</p> <p>Marriage and Family Therapists (MFT)</p> <p>Substance Use Disorder Counselors<sup>1</sup></p> | <p>NHSC Substance Use Disorder Workforce Loan Repayment Program</p> | <p>Full-time track: up to \$75,000 in loan repayment for three years of full-time practice.</p> <p>Half-time track: up to \$37,500 in loan repayment for three years of half-time practice.</p>   | <p>Three years of full-time or half-time clinical practice at an NHSC-approved service site that provides SUD treatment and is located in a Mental Health or Primary Care HPSA*.</p> | <p>Heather Tolley, WV DHHR<br/>304.558.4007<br/><a href="mailto:Heather.N.Tolley@wv.gov">Heather.N.Tolley@wv.gov</a></p>    |
| <p>Licensed Professional Counselors (LPC)</p> <p>Health Service Psychologists (HSP)</p>  | <p>NHSC Loan Repayment Program</p>                                  | <p>Full-time track: initial award of up to either \$50,000 or \$30,000 (depends on the location of the practice site) in loan repayment.</p> <p>Half-time track: initial award of up to either \$25,000 or \$15,000 (depends on the location of practice site) in loan repayment.</p> | <p>Two years of full-time or two years of half-time clinical practice at an NHSC-approved site in an HPSA.</p>   | <p>Heather Tolley, WV DHHR<br/>304.558.4007<br/><a href="mailto:Heather.N.Tolley@wv.gov">Heather.N.Tolley@wv.gov</a></p>  |

<sup>1</sup>A provider's license or certification to practice SUD counseling must meet national standards as recognized by either the National Board of Certified Counselors (NBCC); NAADAC, the Association for Addiction Professionals; or the International Certification & Reciprocity Consortium (IC&RC).